

SECTION 1- DATE OF AGREEMENT, AND PARTIES

THIS AGREEMENT is made the [] day of 2003 between **SOUTHAMPTON CITY COUNCIL** of Civic Centre, Southampton SO14 7PE (“**the Council**”) and West Hampshire NHS Trust of Maples Building, Horseshoe Drive, Tatchbury Mount, Calmore, SO40 2RZ (“**the Trust**”)

SECTION 2- INTERPRETATION AND BACKGROUND

In this Agreement the following terms shall have the following meanings:

HMC&E	Her Majesty’s Customs and Excise
The Act	the Health Act 1999
The Arrangements	the arrangements as set out at clause 4.1
The Integrated Management Team	the single team of manager employed by the Trust and the Council for managing the services referred to in this Agreement
The Commencement Date	1 April 2003
The Council Functions	those functions of the Council which are necessary for the management of the Services for the Client Group under the enactments set out in Part 1 of Schedule 1. These functions may be subject to amendment as a result of changes in legislation regulations or guidance from time to time.
The Client Group	those service users either receiving or eligible to receive the Services and living in Southampton and registered with a Southampton General Practitioner ("GP").

APPENDIX 3

The First Financial Year	the year from 1 April 2003 to 31 March 2004
The Functions	the Council Functions and the Trust functions as set out in Schedule 1
The Initial Term	the period of 5 years commencing on the Commencement date
The Partnership Board	the Board established by the Council and Trust to ensure that the management of the services is being carried out in accordance with the Arrangements
The Services	Mental Health and Substance Misuse services for adults of working age as specified in Schedule 1
The Service Agreements	any agreements entered into by the Commissioning team in accordance with the Provisions of this Agreement
The Staff	the staff to be contributed by the parties to the Arrangements and who will form part of the Integrated Structure to be employed to carry out the Functions and Services (but not) the staff providing the central support services referred to at Part 2 of Schedules 3 and 4
The Trust Functions	those Functions of the Trust which are necessary for the management and provision of the Services for the Client Group under the enactments set out in Part 2 of Schedule 1. These Functions may be subject to amendment as a result of changes in legislation regulations or guidance from time to time.

TUPE

the Transfer of Undertakings Regulations
(Protection of Employment)
Regulations 1981

INTERPRETATION:

- References to statutory provisions shall be construed as references to those provisions as respectively amended or re-enacted (whether before or after the Commencement Date) from time to time
- The headings of the clauses in this agreement are for reference purposes only and shall not be construed as part of this Agreement or deemed to indicate the meaning of the relevant clauses to which they relate
- References to Schedules are references to the Schedules to this Agreement and a reference to a paragraph is a reference to the paragraph in the Schedule containing such reference
- References to a person or body shall not be restricted to natural persons and shall include a company corporation or organisation

Words importing the one gender shall include the other genders and words importing the singular number only shall include the plural

BACKGROUND:

- 1 The Council and the Trust have agreed to enter into partnership arrangements as described in this agreement for the purpose of creating integrated management of services for adults with mental health needs within the area of Southampton City and registered with a Southampton GP.
- 2 The aims of entering into these arrangements are as follows:
 - 2.1 to satisfy the desire of the Southampton City Council to deliver Mental Health Integrated management and service provision to the Client Group ensuring service delivery is focused on meeting user and carer needs and looking for opportunities for added value.

- 2.2** to improve the efficiency of mental health delivery through integrated line management and service provision
- 2.3** to facilitate the implementation of the National Service Frameworks for Adult Mental Health Services
- 2.4** to share and streamline management capacity, strengthen team structure and facilitate the governance of the service
- 2.5** to satisfy the objectives of the Southampton City Council Corporate Strategy and Best Value Improvement Plan in accordance with the Service and Financial Plan, the Medium Term Plan and the City Performance Plan

SECTION 3- OUTLINE OF THE PARTNERSHIP

3 Duration of the Agreement

- 3.1** This Agreement shall come into force on the Commencement Date and shall continue until terminated in accordance with the provisions of this Agreement.

4 Brief details of the Arrangements Functions and Services

- 4.1** The Arrangements are to comprise the following:
 - 4.1.1** the establishment of an Integrated Structure for the management of the Services for the Client Group in order to fulfil the Functions
 - 4.1.2** the exercise by the Trust of:
 - 4.1.2.1** the Trust Functions and;
 - 4.1.2.2** the management of the Council Functions, on behalf of the Council, as regards the Client Group

- 4.2** the Services to be provided by the parties in satisfaction of the Functions are set out at Schedule 2. Those services which the Council has always been responsible to provide for the Client Group will continue to be provided by the Council but managed by the Trust in accordance with the Integrated Structure for the management of the Services.
- 4.3** the Functions and Services referred to at clauses 4.1.2 and 4.2 may be excluded but only as agreed in writing by the parties from time to time. The current exclusions as at the Commencement Date of this agreement are set out at Schedules [1] and [2].
- 4.4** the parties agree that whilst the Services at 4.2 may be varied, no such change will take place without the agreement of the parties

SECTION 4-THE INTEGRATED STRUCTURE

5 The Integrated Management Team

- 5.1** The day-to-day management of the Services in accordance with the Functions will be the responsibility of the Integrated Management Team. The overall responsibility for the performance of the Integrated Management Team shall be that of Jane Elderfield, General Manager for the Adult Mental Health Directorate and an employee of the Trust
- 5.2** The General Manager for the Adult Mental Health Directorate shall be assisted by the Partnership Board.

6 The Partnership Board *[membership and procedure of the Board to be determined by the parties]*

- 6.1** The Trust and the Council agree that they shall establish and maintain a Partnership Board whose members shall be:
- 6.1.1** Executive Director Social Services- Adult Services,
John Beer

- 6.1.2** Lead Councillor
 - 6.1.3** Chief Executive of the Trust
 - 6.1.4** Medical Director of the Trust
 - 6.1.5** Chair of the Trust's Board
 - 6.1.6** **One** nominated PCT representative from the Council
 - 6.1.7** Observers from representatives of the Voluntary Sector
 - 6.1.8** Observers from Representatives from Service User and Carer Organisations
- 6.2** The general remit of the Partnership Board is to monitor and oversee the carrying out of the Services and exercise of the Functions by the Integrated Management Team together with supporting the implementation of any strategic plan or variation to the Services as ratified by the Council and the Trust.
- 6.3** The particular responsibilities of the Partnership Board are as follows:
- 6.3.1** to receive feedback and reports on the Functions that the Trust carries out through the Integrated Management Team
 - 6.3.2** to monitor and advise on resource allocation and highlight cost pressures to the parties through reporting lines to be agreed between the parties
 - 6.3.3** to advise upon any proposed changes to the Services that the Integrated Management Team might put to it
 - 6.3.4** to approve changes to the management structure and to agree changes to the financial arrangements
- 6.4** the Parties may agree from time to time to modify extend or restrict the remit of the Partnership Board as set out at clauses 6.2 and 6.3

6.5 In respect of the Functions of the Trust which are the subject of these Arrangements:

6.5.1 All NHS Contracts and other contracts with third parties for such matters shall be entered into by and in the name of the Trust

6.5.2 the Integrated Management Team will report to the Trust

6.6 In respect of the Functions of the Council which are the subject of these Arrangements:

6.6.1 All contracts with third parties in respect of such matters shall be entered into by and in the name of the Council

6.6.2 The Trust will report to the Partnership Board

6.7 **Decision making**

6.7.1 Decisions taken at the Partnership Board level are taken by the representatives of the parties in accordance with their delegated authority and neither party has the power to bind the other without its consent.

7 **Staffing within the Integrated Structure**

7.1 In accordance with Section 113 of the Local Government Act 1972, certain members of Staff of the Council currently employed by the Council in the management of the Services shall be made available to the Trust. This is on the following basis:

7.1.1 that the parties are of the opinion that TUPE does not apply to these Arrangements; and that in the event that one or more or all of those staff make any claims within the employment legislation that the Trust has agreed to fund the award of such claim independently of this agreement.

- 7.2** Staff shall continue to be employed by the party who employs them at the date of this agreement and shall retain their current terms of employment
- 7.3** Any recruitment that shall take place pursuant to these Arrangements shall be carried out with the agreement of the parties
- 7.4** For the avoidance of doubt, in the event that a member of Staff employed by one party (the manager) is the manager of a member of Staff employed by the other party (the managed person), pursuant to these Arrangements the manager shall be authorised to instruct the managed person and to take any appropriate management action in respect of that managed person but in accordance with any personnel procedure that should apply to the managed person. The parties will use their best endeavours to incorporate any necessary provisions in staff terms and conditions.

SECTION 5- FINANCE AND RESOURCES

8 Financial Arrangements

- 8.1** The parties acknowledge that they are not entering into pooled budget arrangements as provided for under section 31 of the Act and the Partnership Regulations.
- 8.2** For the avoidance of doubt and subject to clause 8.1 above and the provisions set out in Schedule 4, the Integrated Management Team shall be authorised to commit resources for the provision of the services from both budgets. The Integrated Management Team shall also be responsible for managing both budgets and reporting to the parties representatives, namely Jane Elderfield, General Manager for the Adult Mental Health Directorate and Carole Binns, Service Manager (Mental Health) Southampton City Council, as agreed.
- 8.3** The provisions of clause 8.7 apply save to the extent that the Council and the Trust may agree after the date of this Agreement to enter into pooled budget arrangements in accordance with all applicable law guidance and directions from time to time

8.4 The parties shall agree and implement appropriate financial and accounting procedures and arrangements in order to ensure full compliance with this clause 8.7 and probity.

8.5 Trust contributions

8.5.1 In addition the Trust will provide the Central Support Services set out at Part 2 of Schedule 4. These Central Support Services will be managed by the Trust who shall provide these services outside of the Arrangements.

8.6 The Trust shall manage the Council's financial contribution to the management structure, which shall continue to be administered by the Council, in accordance with the Council's instructions and shall not, without the Council's written consent, incur any expenditure which would result in an overspend of the Council's financial contribution.

8.7 Council Contributions

8.7.1 The provisional financial contributions of the Council for the full year is set out at part 1 of Schedule 4 during the First Financial Year.

8.7.2 In addition the Council will provide the Central Support Services set out at Part 2 of Schedule 4, to be managed by the Council who shall provide these services outside the Arrangements.

9 Indemnities and liabilities and Insurance

9.1 As this Agreement is only concerned with the integration of the management of the Services and not the integration of the Services themselves which, until agreed otherwise, will be the responsibility of the Party that has delivered them prior to the Commencement Date, each Party shall remain liable to third parties for the delivery

of those Services which have been their responsibility prior to the Commencement Date.

9.2 Each Party (the “First Party”) shall indemnify the other Party (the “Second Party”) its officers and employees and agents against any damage, cost, liability, loss, claim or proceedings whatsoever arising in respect of:

9.2.1 any damage to property real or personal including (but not limited to) any infringement of third party patents copyrights and registered designs;

9.2.2 any personal injury;

9.2.3 any fraudulent or dishonest act of Staff;

9.2.4 any Service User complaint or investigation by the Health Service Commissioner or Local Government Commissioner for England or any similar entity;

9.3 arising out of or in connection with the Arrangements in so far as such damage, cost liability loss claim or proceedings shall be due directly or indirectly to any negligent act or omission or any breach of this Agreement by the First Party its officers or employees provided that for the purpose of this indemnity the second party staff shall be treated as employees of the Trust

9.4 Where the First Party has only contributed partially to the cause of any damage, cost, liability, loss, claim or proceedings, it shall only be liable to indemnify the Second Party for such proportion of the total costs of such damage, cost, liability, loss, claim or proceedings as its contribution to the cause bears to the total damage, cost, liability, claim or proceedings. Where the Parties are unable to agree any such apportionment the disputes procedure in Clause 18 shall apply.

9.5 Each party shall ensure that they maintain policies of insurance (or in the case of the Trust equivalent arrangements through the schemes operated by the National Health Service Litigation Authority) in respect of employers liability, liability to third parties and other insurance arrangements to cover the matters referred to in Clauses 9.1 to 9.5.

SECTION 6- OPERATIONAL ISSUES, REVIEWS AND REPORTING

10 Monitoring, Quarterly and Annual Reviews and Reporting

- 10.1** The managers within the Integrated Management Team will monitor the effectiveness of the Arrangements in carrying out their job descriptions.
- 10.2** Notwithstanding clause 10.1 the parties will monitor the effectiveness of the Arrangements and use measures of performance to develop their work
- 10.3** At the end of each quarter in each financial year the Trust shall report to the Council and to the Partnership Board on the exercise of the Council Functions as part of the Arrangements
- 10.4** The Trust will supply such information and reports to the Council and to the Partnership Board as may reasonably be required and/or in accordance with the Directions that the Partnership Board may make.
- 10.5** The Data Protection Act 1998 governs the processing of personal information about living individuals. In so far as the Service involves the parties in processing such information, the Trust shall comply with the requirements of the Data Protection Act 1998
- 10.6** The Freedom of Information Act 2000, when fully implemented, will give a general right of access to information held by public authorities. The parties shall comply with any application for information made pursuant to the Freedom of Information Act 2000.
- 10.7** Subject to compliance with any provision in legislation or statutory guidance regarding disclosure of information, the parties shall ensure that confidentiality of information gained under the performance of this Agreement is maintained at all times and in all matters relating to any user of the Service.

SECTION 7-TERMINATION AND OTHER PROVISIONS

11 Early Termination

11.1 Either party may at any time by notice in writing to the other party terminate this Agreement after 28 days from the date of service of such notice if

11.1.1 the other party commits a material breach of any of its obligations hereunder which is not capable of remedy or

11.1.2 the other party commits a material breach of any of its obligations hereunder which is capable of remedy but has not been remedied within a reasonable time after receipt of written notice from the terminating party serving notice requiring remedy of the breach

11.2 Either party may by written notice to the other party terminate this Agreement if:

11.2.1 as a result of any change in law or legislation it is unable to fulfil its obligations hereunder

11.2.2 its fulfilment of its obligations hereunder would be in contravention of any guidance from any Secretary of State issued after the date hereof

11.2.3 its fulfilment of its obligations would be ultra vires

and the parties shall be unable to agree a modification or variation to this Agreement so as to enable the party to fulfil its obligations in accordance with law and guidance.

In the case of notice pursuant to Clause 11.2.1 or 11.2.2 the Agreement shall terminate after such reasonable period as shall be specified in the notice having regard to the nature of the change referred to in Clause 11.2.1 or the guidance referred to in Clause 11.2.2 as the case may be.

11.3 This Agreement will terminate automatically on the expiry of the The Initial Term Agreement

12 Winding Down

12.1 If this Agreement terminates prior to expiry of the Initial Term under clause 11, or through expiry of this Agreement for any other reason, the parties agree as follows:

12.1.1 They will work together and co-operate to ensure that the winding down and disaggregation of the Integrated Structure and joint activities to the separate responsibilities of the Trust and the Council is carried out smoothly and with as little disruption as possible to service users, Staff, the parties and third parties; and

12.1.2 They will work together for a period of 6 months commencing on the date of termination of this Agreement so as to wind down the Arrangements in accordance with Clause 12.1.1.

13 Confidentiality

13.1 Except as required by law, each party agrees at all times during the continuance of this Agreement and after its termination to keep confidential all documents or papers which it receives or otherwise acquires in connection with the other and which are marked “Commercial - in confidence” or such other similar words signifying that they should not be disclosed. For the avoidance of doubt this clause will also cover confidential information relating to any client of any party and shall not affect the rights of any workers under Section 43 A-L of the Employment Rights Act 1996.

13.2 The parties agree to provide or make available to each other sufficient information concerning their own operations and actions and concerning client, patient and service user information (including material affected by the Data Protection Act in force at the relevant time) to enable efficient operation of the Services. The Parties agree to abide by the terms of the information sharing protocol which has been agreed between the parties and which may

be amended from time to time with the consent of the Parties and is attached to this agreement as Schedule 5

- 13.3** The parties will ensure that the Arrangements comply with all relevant data protection legislation regulations and guidance and that the rights of access by Service Users to their data are observed.

14 Complaints

Any complaints relating to the social care functions or services or commissioning relating to the work of the Integrated Management Team shall be dealt with in accordance with the Statutory Complaints procedure of the Council. Any complaints relating to the health care functions or services or commissioning relating to the work of the Integrated Management Team shall be dealt with in accordance with the Statutory Complaints procedure of the Trust. Insofar as any complaint may relate to the content of this Agreement or to the operation of the Partnership arrangements, such complaints shall be referred to the Partnership Board or such Officer as it nominates for the procedure adopted by it for the handling of complaints to be carried through.

15 Waivers

- 15.1** The failure of either party to enforce at any time or for any period of time any of the provisions of this Agreement shall not be construed to be a waiver of any such provision and shall in no matter affect the right of that party thereafter to enforce such provision.
- 15.2** No waiver in any one or more instances of a breach of any provision hereof shall be deemed to be a further or continuing waiver of such provision in other instances.

16 Entire Agreement

- 16.1** The terms herein contained together with the contents of the Schedules constitute the complete agreement between the parties.
- 16.2** No agreement or understanding varying or extending any of the terms or provisions hereof shall be binding upon either party unless in writing and signed by a duly authorised officer or representative of the parties.

17 Governing Law

This Agreement shall be governed by and construed in accordance with English Law.

18 Disputes

18.1 In the event of a dispute between the parties in connection with this Agreement the parties shall refer the matter to the Chief Executive of the Trust (or his/her nominated deputy) and the Director of Social Services of the Council (or his/her nominated deputy) who shall endeavour to settle the dispute between themselves.

18.2 In the event that these persons cannot resolve the dispute between themselves within a reasonable period of time having regard to the nature of the dispute, the matter may be referred for mediation. As a final resort either party may refer the matter to the courts.

19 No Partnership

19.1 Nothing in this Agreement shall create or be deemed to create a legal partnership or the relationship of employer and employee between the parties or render either party directly liable to any third party for the debts, liabilities or obligations of the other.

19.2 Save as specifically authorised under the terms of this Agreement neither party shall hold itself out as the agent of the other.

20 Notices

20.1 Any notice of communication in relation to this Agreement shall be in writing.

20.2 Any notice or communication to the Council shall be deemed effectively served if sent by registered post or delivered by hand to the Council at the address set out above and marked for the Director of Social Services or to such other addressee and address notified from time to time to the Trust for service on the Council.

20.3 Any notice or communication to the Trust shall be deemed effectively served if sent by registered post or delivered by hand to the address set out above and marked for the attention of the Chief Executive or to such other addressee and address notified from time to time to the Council for service on Trust.

20.4 Any notice served by delivery shall be deemed to have been served on the date it is delivered to the addressee. Where notice is posted it shall be sufficient to prove that the notice was properly addressed and posted and the addressee shall be deemed to have been served with the notice 48 hours after the time it was posted.

21 Assignment of Transfer

This Agreement and any right and conditions contained in it may not be assigned or transferred by any party without the prior written consent of the other party except to any statutory successor to the relevant function

22 Severability

If any term, condition or provision contained in this Agreement shall be held to be invalid, unlawful or unenforceable to any extent, such term, condition or provision shall not affect, the validity, legality or enforceability of the remaining parts of this contract.

23 The Contracts (Rights of Third Parties) Act 1999

The Contracts (Rights of Third Parties) Act 1999 shall not apply to this Agreement and accordingly the parties to this Agreement do not intend that any third party should have any rights in respect of this Agreement by virtue of that Act

IN WITNESS whereof this Agreement has been executed by the following parties on the date of this Agreement

EXECUTED by

WEST HAMPSHIRE NHS TRUST

By affixing its seal in the presence of:

.....
AUTHORISED OFFICER

.....
AUTHORISED OFFICER

THE COMMON SEAL OF SOUTHAMPTON CITY COUNCIL

Was hereunto affixed in the presence of :

.....
AUTHORISED SIGNATORY

.....
AUTHORISED SIGNATORY

SCHEDULE 1

FUNCTIONS TO BE INCLUDED AND EXCLUSIONS

PART 1 – COUNCIL FUNCTIONS

The functions for the management of the Services under the following enactments:

Sections 21, 23 – 27, 29, 30, 44, 48 and 56 (3) of the National Assistance Act 1948.

Section 3 of the Disabled Persons (Employment) Act 1953.

Section 8 of the Mental Health Act 1959.

Sections 45 and 65 of the Health Services and Public Health Act 1968.

Sections 1, 2 and 18 of the Chronically Sick and Disabled Persons Act 1970.

Schedule 5 of the Supplementary Benefits Act 1976.

Schedule 8 of the National Health Service Act 1977

Parts II, III and IV and Sections 66, 67, 69(1), 116, 117 and 130 of the Mental Health Act 1983.

Section 17 of the Health & Social Services and Social Security Adjudications Act 1983.

Section 46(2) and (5) of the Public Health (Control of Disease) Act 1984.

Section 213 (1)b of the Housing Act 1996.

Sections 5, 7 and 8 of the Disabled Persons (Services, Consultation and Representation) Act 1986 except insofar as they assign functions to a local authority in their capacity as a local education authority.

Section 46 and 47 of the NHS and Community Care Act 1990.

Section 1 of the Carers (Recognition and Services) Act 1995.

The Community Care (Direct Payments) Act 1996.

The Carers and Disabled Children Act 2000 insofar as it confers functions on a local authority within the meaning of the Act.

Part 4 of the Health & Social Care Act 2001 insofar as it confers functions on a local authority in England or Wales within the meaning of that part.

Excluded functions:

Functions under Sections 22, 23(3), 26(2) -(4), 43, 45 and 49 of the National Assistance Act 1948 relating to the assessment, charging and recovery of costs in respect of residential accommodation.

Sections 114 and 115 of the Mental Health Act 1983 relating to the appointment of Approved Social Workers and the power to enter and search premises.

SCHEDULE 1

FUNCTIONS TO BE INCLUDED AND EXCLUSIONS

PART 2 – TRUST FUNCTIONS

Providing or making arrangements for the management and provision of services under Sections 2, 3(1) and 5(1) of the NHS Act 1977 including rehabilitation services and services intended to avoid admission to hospital.

Functions under Sections 25A to 25H and Section 117 of the Mental Health Act 1983.

Excluded functions:

Surgery; radiotherapy; termination of pregnancies; endoscopy; use of Class 4 laser treatments; other invasive treatments; and emergency ambulance services.

SCHEDULE 2
SERVICES TO BE INCLUDED

Working age Adult Mental Health Services to include

Assessment and Care Management

Primary Care Liaison Services

Social Work Services

Approved Social Worker Services

Community Care Services

Day Services

Therapy Services

Acute In-patient Services

Rehabilitation In-patient Services

Assertive Outreach Services

Rehabilitation Services

Crisis and Home Intervention Services

Inpatient Services

Psychiatry and Out-patient Services

Supervised Methadone and Resettlement Team (Homeless)

Health Advice for the Single Homeless

Specialist Social Work services provided for in-patient forensic units

SCHEDULE 3

CONTRIBUTIONS BY THE TRUST

PART 1

**FINANCIAL BUDGET BY THE TRUST
FOR THE FIRST FINANCIAL YEAR**

Financial Contribution to the Management Costs by the Trust for the first financial year:£1,036,372, which will be used for funding of these posts:

Development Manager – New Forest
CMHT Manager – East New Forest
Senior Nurse – Crane Ward
Locality Manger – Fareham & Gosport
Development Manager – Fareham & Gosport
CMHT Manager – Fareham
CMHT Manager – Gosport
Senior Nurse – The Meadows
Rehabilitation Manager – Fareham & Gosport
Assertive Outreach Manager
Locality Manager – East Hants
Development Manager – East Hants
CMHT Manager – Waterlooville and Petersfield
Senior Nurse – King Villa
CMHT Manager – Eastleigh
CMHT Manager – Test Valley South
Assertive Outreach Manager
Locality Manager – Mid Hants
CMHT Manager – Andover
CMHT Manager – Winchester
Senior Nurse – Melbury Lodge
CMHT Manager – Prison
Eating Disorders Manager
Service Manager – Substance Misuse
Service Manager – Forensic Services
Team Manager – Substance Misuse Winchester
Team Manager – Substance Misuse New Forest
The use of the following premises:

Anchor House, Totton
Waterford House, New Milton
Crane Ward, Salisbury – to move to Woodhaven
63b Romsey Road, Winchester
Melbury Lodge, Winchester
8 West End Close, Winchester

Desborough House, Eastleigh
Little Brew House, Romsey
Park Way Centre, Havant
Petersfield Community Hospital, Petersfield
King Villa, St James Hospital
Woodlands
The Old Vicarage
Havant War Memorial Hospital
Osborne Centre, Fareham
Hewat House, Gosport
Rivendale
The Meadows
Lee Grove House
Gosport War Memorial Hospital
The Potteries, Fareham
Oaktree House, Ringwood
Spencer House, Winchester
Ravenswood House
Fairways House
Maples, Tatchbury Mount

PART 2

CENTRAL SERVICES TO BE PROVIDED BY THE TRUST

Reasonable financial, human resources, information technology support, training and other central resources to support the Arrangements on the basis that the Council will be making a similar contribution.

SCHEDULE 4

CONTRIBUTIONS BY THE COUNCIL

PART 1

**FINANCIAL BUDGET BY THE COUNCIL
FOR THE FIRST FINANCIAL YEAR**

1. Team Manager West Community Mental Health Team
2. Senior Practitioner East Community Mental Health Team
3. Development Manager Southampton City
4. Co-ordinator Southampton Day Services.

PART 2

CENTRAL SERVICES TO BE PROVIDED BY THE COUNCIL

Reasonable financial, human resources, information technology support, training and other central resources to support the Arrangements on the basis that the Trust will be making a similar contribution.

Schedule 5

INFORMATION TO BE PROVIDED