

# Southampton City Council



## National Joint Council (NJC) pay scales

April 2024

Grade	SCP	Hourly rate	Annual salary*	
2	2	£12.26	£23,657	
3	3	£12.45	£24,027	
3	4	£12.65	£24,404	
4	5	£12.85	£24,790	
4	6	£13.13	£25,328	
5	7	£13.26	£25,583	
5	8	£13.56	£26,156	
5	9	£13.77	£26,562	
5	10	£13.91	£26,835	
5	11	£14.17	£27,332	
6	12	£14.46	£27,899	
6	13	£14.60	£28,163	
6	14	£14.84	£28,624	
6	15	£15.20	£29,316	
6	16	£15.33	£29,572	
6	17	£15.58	£30,060	
Not in use	18	£15.84	£30,559	
7	19	£16.10	£31,067	
7	20	£16.37	£31,585	
7	21	£16.65	£32,114	
7	22	£16.93	£32,654	
7	23	£17.29	£33,367	
7	24	£17.79	£34,314	
7	25	£18.26	£35,234	
8	26	£18.72	£36,124	
8	27	£19.20	£37,034	
8	28	£19.66	£37,938	
8	29	£20.02	£38,626	
8	30	£20.48	£39,513	
9	31	£20.98	£40,476	
9	32	£21.52	£41,510	
9	33	£22.14	£42,708	
9	34	£22.65	£43,693	
9	35	£23.17	£44,710	
10	36	£23.70	£45,718	
10	37	£24.22	£46,731	
10	38	£24.75	£47,754	
10	39	£25.25	£48,710	
10	40	£25.79	£49,764	
11	41	£26.32	£50,788	
11	42	£26.85	£51,802	
11	43	£27.37	£52,805	
11	44	£27.89	£53,807	
11	45	£28.45	£54,882	
11	12	46	£29.01	£55,964
11	12	47	£29.56	£57,039
12	48	£30.13	£58,126	
12	49	£31.16	£60,113	
12	50	£32.02	£61,769	
12	13	51	£32.76	£63,200
13	52	£33.53	£64,690	
13	53	£34.31	£66,192	
13	54	£35.21	£67,931	
13	55	£36.13	£69,712	
13	56	£37.08	£71,544	

\*rounded to the nearest £ (in this document - not in your pay)

# Chief Officer and Chief Executive pay scales

April 2024

Grades	Grades	SCP	Hourly rate	Annual salary*
CO5		70	£38.28	£73,845
CO5		71	£39.18	£75,583
CO5		72	£40.10	£77,357
CO5		73	£41.04	£79,181
CO4APR0		74	£42.01	£81,049
CO4APR0		75	£43.00	£82,962
CO4APR0		76	£44.02	£84,924
CO4APR0		77	£45.05	£86,923
CO4APR0	CO3APR08	78	£46.12	£88,975
	CO3APR08	79	£47.21	£91,081
	CO3APR08	80	£48.33	£93,236
CO2.5APR08	CO3APR08	81	£49.47	£95,440
CO2.5APR08	CO3APR08	82	£50.64	£97,704
CO2.5APR08		83	£51.84	£100,021
CO2.5APR08		84	£53.07	£102,389
CO2.5APR08	CO2.3APR08	85	£54.33	£104,815
	CO2.3APR08	86	£55.62	£107,308
	CO2.3APR08	87	£56.94	£109,851
	CO2.3APR08	88	£58.29	£112,462
	CO2.3APR08	89	£59.67	£115,128
		90	£61.10	£117,872
CO2.1APR08		91	£62.55	£120,673
CO2.1APR09		92	£62.80	£121,166
CO2.1APR10		93	£64.29	£124,039
CO2.1APR11		94	£65.82	£126,995
CO2.1APR12		95	£67.39	£130,016
		96	£69.00	£133,117
		97	£70.63	£136,262
CO1.2		98	£72.30	£139,482
CO1.2		99	£74.01	£142,783
CO1.2		100	£76.08	£146,780
CO1.2		101	£78.15	£150,774
CO1.1		102	£80.62	£155,531
CO1.1		103	£83.64	£161,370
CO1.1		104	£86.53	£166,946
CHIEF		105	£89.52	£172,718
CHIEF		106	£92.62	£178,689
CHIEF		107	£95.83	£184,878
CHIEF		108	£99.14	£191,272
CHIEF		109	£102.57	£197,889
CHIEF		110	£106.12	£204,736

\*rounded to the nearest £ (in this document - not in your pay)