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SOUTHAMPTON CITY COUNCIL  
CHIEF OFFICER EMPLOYMENT PANEL  
MINUTES OF THE MEETING HELD ON 30 DECEMBER 2024

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Present: Councillors Beaurain, Keogh and Winning (Chair)

16. **APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)**

Councillor Winning was elected Chair for the purposes of this meeting.

17. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED:** That in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the following item based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules.

The information contained therein is exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

18. **CONFIDENTIAL REPORT**

The Panel considered the confidential report of the Director of People and Organisational Culture.

**RESOLVED:** that no further action was required.

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SOUTHAMPTON CITY COUNCIL  
CHIEF OFFICER EMPLOYMENT PANEL  
MINUTES OF THE MEETING HELD ON 8 JANUARY 2025

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Present: Councillors Fielker, Powell-Vaughan and Letts

19. **APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)**

Apologies were received from Councillor Winning.

The Panel noted the resignation of Councillor Winning and the appointment of Councillor Letts respectfully in place thereof in accordance with the provisions of Council Procedure Rule 4.3.

20. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED:** That in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the following item based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules.

The information contained therein is exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

21. **SHORTLISTING FOR PERMANENT APPOINTMENT TO THE ROLE OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE AND RETURNING OFFICER**

The confidential report of the Director of People and Organisational Culture was considered regarding the shortlisting of candidates for the permanent recruitment to the role of Chief Executive and Head of Paid Service and Returning Officer.

**RESOLVED:** that those identified as suitable candidates from the long list be shortlisted for the position of Chief Executive and Head of Paid Service and Returning Officer and be invited to interview.