


Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>Advertising of a Traffic Order to remove 40mph speed limit on A33 and associated roads</p> <p>The advertising of a Traffic Order amendment to reduce the speed limit from 40mph to 30mph on: Bassett Avenue, Bassett Green Road, Bassett Wood Road and The Avenue</p>
<p>Brief Service Profile (including number of customers)</p>	
<p>Strategic Transport is responsible for the policy and strategy relating to all transport activities in the City.</p> <p>It is also responsible for strategic direction of the maintenance and management of the highway network including maintenance and enforcement of the Strategic Cycle Network and any related functions.</p> <p>Customers include all transport users in the city including residents, visitors and businesses.</p>	
<p>Summary of Impact and Issues</p>	
<ul style="list-style-type: none"> • Reduction of speed limit of the specified roads 	
<p>Potential Positive Impacts</p>	
<ul style="list-style-type: none"> • More suitable speed to character of the road(s) • Improve road safety • Benefits to air quality • Reduce congestion • Provide a more pleasant environment for pedestrians and cyclists • Encourage active travel options 	
<p>Responsible</p>	

Service Manager	
Date	
Approved by Senior Manager	
Date	12/01/2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None	N/A
Disability	None	N/A
Gender Reassignment	None	N/A
Marriage and Civil Partnership	None	N/A
Pregnancy and Maternity	None	N/A
Race	None	N/A
Religion or Belief	None	N/A
Sex	None	N/A
Sexual Orientation	None	N/A
Community Safety	Potential positive impact as detailed above.	N/A
Poverty	None	N/A
Health & Wellbeing	None	N/A
Other Significant Impacts	None	N/A