

			RAG status history Currer			Current					
	Measures: 29	RAG summary 🕝 💿 🕦 🔕 n/a Quarterly Measures	Q4	Q1	Q2	Q3	Q4	Frequency	Next	Preferred	
	can be reported on	this quarter: 25 Current: 4 11 2 8 4 or	16/17		201	7/18		Q uarterly	due	direction	Responsibility
	Outcome Summa	y Annual Measures	13/14	14/15	15/16	16/17	17/18	A nnual	uuc	of travel	
	Outcome 1:	Strong and sustainable economic growth									
	Blue: 0	1.1 Number of affordable homes delivered				8	8	0	Q1- 18/19	A	Mark Bradbury
	Green: 2	1.2 Number of apprenticeship starts (per 1,000)		8	8	n/a	n/a	-	Q1- 18/19 Q3 - 17/18		Denise Edghill
	Amber: 0	1.3 No. of supported jobs and accredited vocational training delivered through Employment and Skills Plans linked to major		Ŭ				Q	Q3 1//10		Demise Edgiiii
	Red: 2	developments		Ø	\bigcirc		Ø	Q	Q1- 18/19		Denise Edghill
	n/a: 1	1.4 % gap between average earnings of people living in the city and people working in the city	8			\otimes	(S)	Α	2018/19	•	Mike Harris
	71 -	1.5 Number of businesses paying business rates		Ø	Ø	Ø	Ø		2018/19		Mike Harris
									•		
	0.1										
	Outcome 2:	Children and young people get a good start in life									
	Blue: 2	2.1 Number of Universal Help Assessments completed	n/a	8	8	8	⊗	-	Q1- 18/19	A	Hilary Brooks
	Green: 4	2.2 % families 'turned around' through the Families Matter phase 2 programme	<u> </u>	<u> </u>	8	<u> </u>	<u> </u>	•	Q1- 18/19	A	Hilary Brooks
	 Amber: 2 Red: 3	2.3 % pupils in Early Years Foundation phase achieving good level of development	n/a	n/a	⊘		⊘		2018/19 2018/19	A	Hilary Brooks
	Red: 3 n/a: 0	% pupils working at the expected standard in Reading, Writing and Maths at the end of Key Stage 2GCSE Progress 8 scores	n/a n/a	n/a n/a	n/a n/a	8	8		2018/19	A	Hilary Brooks Hilary Brooks
	II/a. U	2.5 GCSE Progress 8 scores2.6 % 16-17 year olds NEET or whose activity is not known	n/a	II/ a	II/ a	Ø			Q1- 18/19	-	Denise Edghill
		2.7 Number of Looked after Children	√ (1) (a)	Ø	Ø	Ø	Ø	•	Q1 10/19 Q1- 18/19	*	Jane White
		2.8 Average time (days) between a child entering care and moving in with its adoptive family	n/a	8	Ø	(1)	Ø		Q1- 18/19	*	Jane White
		2.9 Number of in-house foster carers	n/a	(1)	8	0	0	•	Q1- 18/19	<u> </u>	Jane White
		2.10 % care leavers in contact and in suitable accommodation		(1)	(1)	Ø	0	-	Q1- 18/19		Jane White
		2.11 Number of first time entrants into Youth Justice system (per 100,000)			②	②	Ø	Q	Q1- 18/19	•	Hilary Brooks
	Outcome 3:	People in Southampton live safe, healthy, independent lives									
	Blue: 0	3.1 % of people using social care who receive direct payments				8	(Q	Q1- 18/19	A	Paul Juan
	Green: 4	3.2 % carers using social care who receive direct payments	n/a	Ø	Ø	Ø	Ø	•	Q1- 18/19	_	Paul Juan
	Amber: 0	3.3 Number of long term admissions to residential and nursing care homes (per 100,000 population - 65+)		Ø	Ø	Ø	Ø		Q1- 18/19	•	Paul Juan
~ 00		3.4 Number of Adult Social Care clients using care technology	8		\otimes	\otimes	(S)	-	Q1- 18/19		Paul Juan
	n/a: 1	3.5 Number of 'extra care' homes built to provide housing for people with support needs	8				(Α	2018/19		Paul Juan
		3.6 % of local Council housing stock that is decent		\bigcirc	\bigcirc	\bigcirc	Ø	Q	Q1- 18/19		Mike Harris
		3.7 Recorded levels of nitrogen dioxide in the city's Air Quality Management Areas (ug/m3)	8	8	Ø	()		Α	2018/19	\blacksquare	Mitch Sanders
		3.8 Number of Council owned homes where Energy Efficiency Measures have been installed	n/a	Ø	8	0	n/a	Q	Q4 - 17/18		Mike Harris
	Outcome 4:	Southampton is an attractive and modern city, where people are proud to live and work									
	Blue: 2	4.1 Number of customer requests for street cleaning and fly tipping clearances						Q	Q1- 18/19	•	Mitch Sanders
	Green: 1	4.2 % of unclassified roads requiring urgent structural maintenance	Ø	O	②	Ø	n/a	-	2017/18	*	James Strachan
	Amber: 0	4.3 % of A roads requiring urgent structural maintenance	0	Ø	Ø	Ø	n/a		2017/18	*	James Strachan
		4.4 Amount of additional funding investment achieved by voluntary and community organisations we support each year	Ø	Ø	Ø	O			2018/19		Emma Lewis
	n/a: 2	4.5 Number of family friendly events each year in Southampton	Ø	Ø	Ø	Ø	Ø		Q1- 18/19		Emma Lewis

BLUE	Ø	Greater than 10% over target		
GREEN	②	5% under target to 10% over target		
AMBER		Between 5% and 10% from target		
RED	8	Greater than 10% from target		
Update not available this quarter				



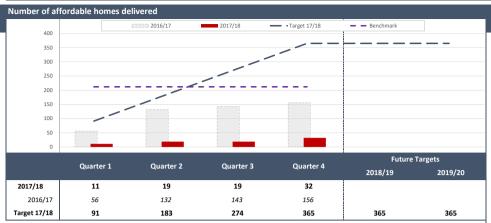


A high number is GOOD

Preferred Direction



A low number is POOR



Performance remains significantly below target, with 32 affordable homes delivered in 2017/18. The underlying external reasons for not achieving the target include a lack of affordable homes coming through the planning process, as developments are proving unviable whilst delivering affordable housing. However, various council initiatives such as Estate Regeneration and site disposals to Registered Provider housing partners are starting to work through to reverse this downward trend. These will take some time to have an effect, with a significant improvement expected in 2018/19

Growth Mark Bradbury

Benchmark: 212 Statistical Neighbour group 2016/17

2017/18 - Q4 has seen an increase of 13 from 2017/18 - O3

This quarter showing as:

RFD

333 From Target

Last quarter showing as:

2019/20 Target is 365

To meet this target, we would need an average increase of 167 over the next 2 years

(Based on 2017/18 - Q4 Actuals)



is POOR



	Quarter 1	O	O	O	Future Targets			
		Quarter 2	Quarter 3	Quarter 4	2018/19	2019/20		
2017/18	2.45	4.62	-	-				
2016/17	2.86	6.84	10.99	12.21				
Target 17/18	2.92	5.84	8.77	11.69	12.27	12.88		

Data for quarters 1 and 2 of 2017/18 has just been released by the Department for Education and is shown above; the data for quarters 3 and 4 is not expected until Q1 2018/19 and

Performance for quarters 1 and 2 2017/18 shows a reduction in the number of apprenticeship starts compared to 2016/17, and is below target. This is in the context of significant national reductions in performance, as nationally there was a 25.6% reduction for Q1 2017/18 compared with 2016/17. This has been attributed to the introduction of the Apprenticeship Levy. The council has bid to lead the delivery of the £2m Solent Apprenticeship Hub, to raise awareness and broker apprenticeships with employers and residents across the Solent. The outcome of the bid will be known in summer 2018. We are also participating in a Southern Universities Network (SUN) programme to promote higher educations and higher apprenticeships in under-represented wards and groups, and we provide information on apprenticeships for careers advisors. We continue to require apprenticeships through our S 106 Employment and Skills Plans for major developments, and we are working with other Levy payers to develop joint strategic responses.

Denise Edghill

Benchmark: 14.5

National Average 2016/17

2017/18 - Q2 has seen an increase of 2.16 from 2017/18 - Q1

This quarter showing as:

RED 1.2 From Target

Last quarter showing as:

RED

2019/20 Target is 12.88

To meet this target, we would need an average increase of 0.2 over the next 3 years

(Based on 2016/17 - Q4 Actuals)

No. of supported jobs and accredited vocational training delivered through Employment and Skills Plans linked to major 1.3 developments 2017/18 A high number Preferred Direction of travel A low number is POOR Quarter 1 Quarter 3 Quarter 2 Quarter 4 2017/18 138 278 449 575 2016/17 171 485 640 941

575 supported jobs and accredited vocational training have been delivered in 2017/18, exceeding the target of 560. Current developments with Employment and Skills Plans include the Jaguar/Land Royer Dealership construction, Chapel Riverside, Meridian Phase 2, Bow Square, Solent University Sports Centre, South Central and Townhill Park Regeneration Phase 1 Plot 1. Negotiations continue for a number of sites including The Bargate Centre and Lower East Street sites.

420

280

Construction Employment and Skills Plans continue to focus on outcomes in local supported employment, apprenticeships and work experience. We are continuing to work with Westquay to meet their ongoing recruitment and workforce development needs, including through support programmes targeted at long term unemployed people and young peopl not in education, employment or training. The partnership project is engaging with 45 tenant businesses, and partners include DWP, Quickstart (Brockenhurst College) and Hammerson PLC. A Business Event and Job Fair took place on the 20 February 2018 connecting over 200 disabled people with local businesses including Westquay, Other World Escapes, Southampton City Council, Saints Foundation, Harbour Hotel & Spa, SCA Group and Lidl; this event was run in partnership with DWP, Spectrum Centre for Independent Living and Work Programme providers.

Denise Edahill

2018/19

2019/20

Benchmark not available

2017/18 - Q4 has seen an increase of 126 from 2017/18 - Q3

This quarter showing as:

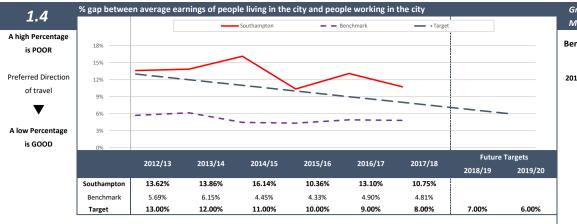
15 Above Target

Last quarter showing as: GRFFN

2019/20 Target is 720

To meet this target, we would need an average increase of 72.5 over the next 2 years

(Based on 2017/18 - Q4 Actuals)



The wage levels of people living in the city have risen by an average of 4.6% in 2017/18. This is higher than inflation, and greater than the increase in the overall city economy, and has contributed to the decrease in the gap between average earnings of people living in the city and people working in the city, which has fallen from 13.1% to 10.75%. However, this is still above our target of 8%, and significantly higher than our statistical neighbours, which average a 4.81% gap. The planned provision of more commercial space to support higher income roles, alongside the work to support residents in securing more advanced qualifications (including the use of apprenticeships) are important initiatives to close the gap.

Growth
Mike Harri

Benchmark: Statistical Neighbour Group

2017/18 has seen a decrease of 2.35%

from 2016/17

This year showing as **RED**

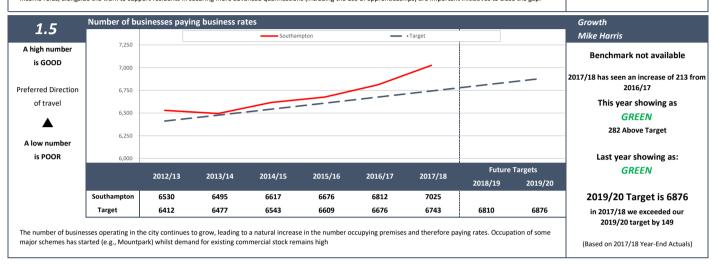
2.75% Above Target

Last year showing as:

2019/20 Target is 6%

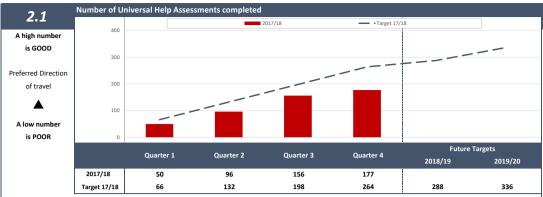
To meet this target, we would need an average decrease of 2.4% over the next 2 years

(Based on 2017/18 Year-End Actuals)









21 assessments were completed in quarter 4, bringing the annual total to 177, against a target of 264. However, this data only reflects those assessments completed by Children and Families. Assessments are also being completed by partner agencies, but at the moment there is no accurate citywide recording system so we are unable to track the overall number of assessments. The new Client Case Management system is likely to resolve this issue, once it is in place. In the meantime, work has been undertaken to establish the new Step Down and Partnerships team, which is now operational. That team will work with health colleagues, Police, schools and the voluntary sector to deliver better coordinated interventions as part of Southampton's Early Help offer and we expect this to have a positive impact in terms of Universal Help Assessments.

Children and Families Hilary Brooks

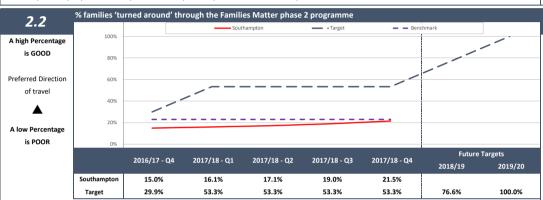
Benchmark not available

2017/18 - Q4 has seen an increase of 21 from 2017/18 - Q3

This quarter showing as:

RFD 87 From Target

Last quarter showing as:



A further small improvement has been achieved in quarter 4, with the number of Payment By Results submissions increasing to 480 (21.5% of the target to 2019/20). However, this is not in line with our target for this point, which is 53.3%. It is also not as strong as the performance of our statistical neighbours, which reported an average of 23%. Performance has been impacted by phase 2 data and evidence requirements, which have been significantly more challenging than in phase 1 of the programme. They have required that data be compiled from a range of data systems such as Hampshire Constabulary, Health and schools, mapped against each individual member of the household and all of them must show positive progress against all 6 strands before a claim can be submitted. This has been recognised by the Ministry of Housing, Communities and Local Government, which has varied several of the reporting requirements, notably around the number of families local authorities can claim against and improved education data. To ensure continual improvement we have updated the outcome framework in January 2018, mapped against a revised financial framework. This has enabled some re-adjustments to how data can be harvested to increase claims

Benchmark: 23%

Children and Families

Hilary Brooks

Statistical Neighbour Group 2016/17

2.53% from 2017/18 - Q3

This quarter showing as: RFD

31.8% From Target

Last quarter showing as:

RED

2019/20 Target is 100%

To meet this target, we would need an average increase of 39.3% over the next 2 years

(Based on 2017/18 - Q4 Actuals)

Children and Families

National Average

2016/17

This year showing as: GREEN

1% Above Target

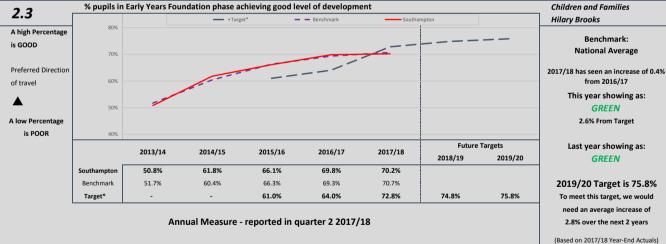
Last year showing as:

2019/20 Target is 66%

To meet this target, we would need an average increase of

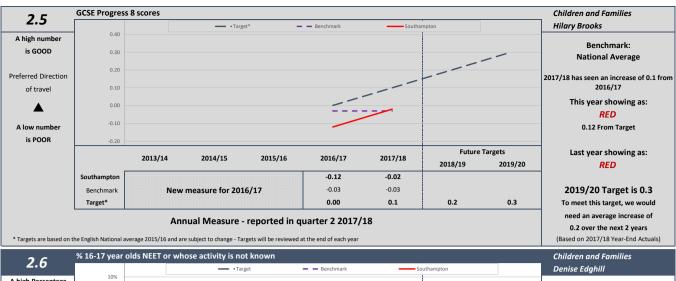
2% over the next 2 years (Based on 2017/18 Year-End Actuals)

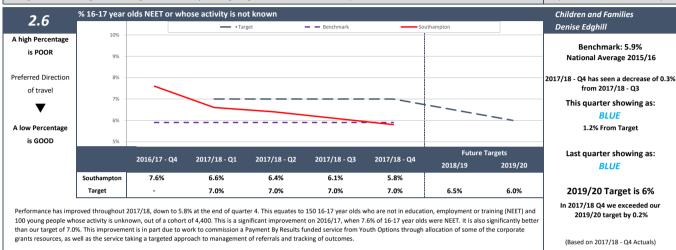
Hilary Brooks

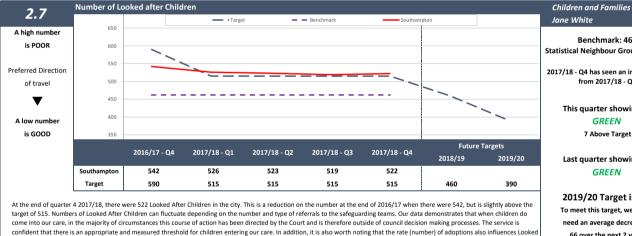


* Targets are based on the English National average 2015/16 and are subject to change - Targets will be reviewed at the end of each year % pupils working at the expected standard in Reading, Writing and Maths at the end of Key Stage 2 2.4 A high Percentage is GOOD Preferred Direction 2017/18 has seen an increase of 8% from of travel A low Percentage **Future Targets** 2013/14 2015/16 2017/18 2014/15 2018/19 Benchmark New measure for 2016/17 54.0% 62.0% 58.0% 61.0% 64.0% 66.0% Annual Measure - reported in quarter 2 2017/18

* Targets are based on the English National average 2015/16 and are subject to change - Targets will be reviewed at the end of each yea

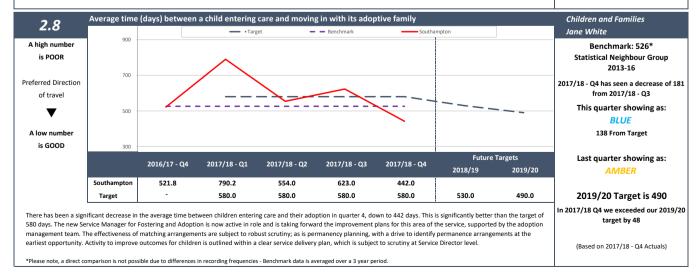


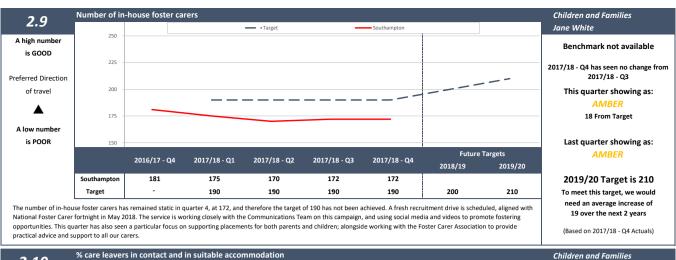


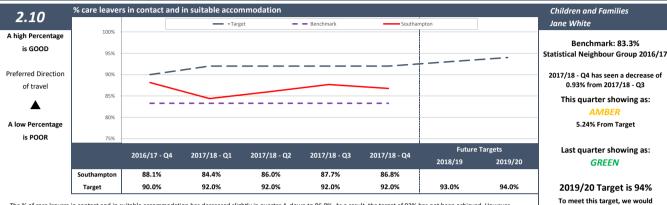


confident that there is an appropriate and measured threshold for children entering our care. In addition, it is also worth noting that the rate (number) of adoptions also influences Looked After Children numbers, and there has been a reduction in the number of adoptions in this quarter. This reduction was expected given that Southampton has been such an outlier in terms of the numbers of adoptions that have been made over the past 12-18 months (although more adoptions are still being made compared to the statistical neighbour, regional and national averages). In terms of future work, the Edge of Care service is now fully operational and we anticipate this having an impact upon Looked After Children numbers in 2018/19.

Benchmark: 462 Statistical Neighbour Group 2016/17 2017/18 - Q4 has seen an increase of 3 from 2017/18 - Q3 This quarter showing as: GREEN 7 Above Target Last quarter showing as: **GREEN** 2019/20 Target is 390 To meet this target, we would need an average decrease of 66 over the next 2 years (Based on 2017/18 - Q4 Actuals)







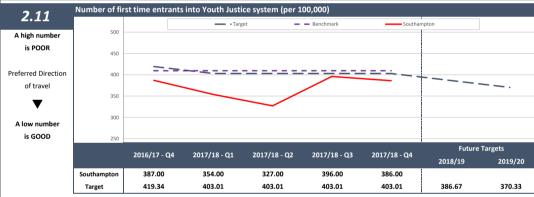
The % of care leavers in contact and in suitable accommodation has decreased slightly in quarter 4, down to 86.8%. As a result, the target of 92% has not been achieved. However, performance is still better than our statistical neighbours, which average 83.3%. Our local response includes a Multi-Agency Panel which is chaired by the Homelessness Manager, with a consistent contribution from the supported housing providers. We have increased the capacity of our Personal Advisor team, and are involved in a national project to assist in pathway planning. Any use of temporary accommodation is risk assessed by the Pathways Team, with feedback into the Multi-Agency Panel.

AMRFR 5.24% From Target Last quarter showing as: GREEN 2019/20 Target is 94% To meet this target, we would need an average increase of 3.6% over the next 2 years (Based on 2017/18 - Q4 Actuals) Children and Families

Benchmark: 83.3%

0.93% from 2017/18 - Q3

This quarter showing as:



The number of first time entrants has fallen slightly again in quarter 4, and now stands at 386 per 100,000. This is better than our target of 403, and better than our statistical neighbours, which average 409.53. However, as a result of the increase last quarter, the rate of first time entrants is now a subject of specific focus for the Hampshire Area Local Criminal Justice Board eliciting scrutiny of the issue by criminal justice partners. Processes for delivery of Out of Court Disposals have been reviewed following the Youth Offending Service Out of Court Disposal Inspection last summer and publication of the Inspection Report last month. Changes have been formulated which are intended to follow recommendations made by the Inspectorate and maintain a lowering first time entrants rate. These changes will be implemented in May 2018.

Hilary Brooks

Benchmark: 409.53 Statistical Neighbour Group 2015/16

2017/18 - Q4 has seen a decrease of 10 from 2017/18 - Q3

This quarter showing as:

GREEN 17 From Target

Last quarter showing as:

GREEN

2019/20 Target is 370.33 To meet this target, we would need an average decrease of 7.8 over the next 2 years

(Based on 2017/18 - Q4 Actuals)

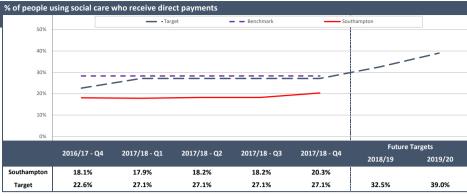






Preferred Direction of travel

A low Percentage



Performance improved in quarter 4, with 20.3% of people using social care receiving direct payments at the end of 2017/18. However, this remains below the target of 27.1%. New systems have been implemented, which will now make direct payments easier to use. New promotional materials, including a leaflet featuring people who have seen a positive difference in their lives because of direct payments and a video, have been produced and are being used by social workers to explain the benefits of the scheme. A project board is in place and actions will be monitored in quarter one 2018/19 by the Chief Strategy Officer through an "intensive support" process. The first workshop with people receiving a direct payment (experts by experience), disability groups/charities and each council and commissioning team involved in the process has been held and more are planned. The purpose of these workshops is to learn what barriers people face when taking up a direct payment and agreeing a joint or 'co-produced' to reach the targets in 2018/19 and beyond.

Housing, Adults and Communitie
Paul Juan

Benchmark: 28.3% National Average 2016/17

2017/18 - Q4 has seen an increase of 2.09% from 2017/18 - Q3

This quarter showing as: RED

6.8% From Target

Last quarter showing as:

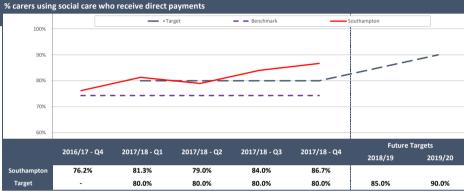
2019/20 Target is 39% To meet this target, we would need an average increase of 9.4% over the next 2 years

(Based on 2017/18 - Q4 Actuals)

3.2 A high Percentage is GOOD Preferred Direction

of travel

A low Percentage is POOR



Performance in quarter 4 has improved, and now stands at 86.7%, meaning we have exceeded the target of 80%. This is due to focused work taken by Adult Social Care and the Integrated Commissioning Unit. This increase in direct payments is giving more choice and control to carers and helping to sustain the care arrangements, which helps avoid additional costs to adult social care budgets.

Number of long term admissions to residential and nursing care homes (per 100,000 population - 65+)

Housing, Adults and Communities

Benchmark: 74.3% National Average 2016/17

2017/18 - Q4 has seen an increase of 2.7% from 2017/18 - Q3

This quarter showing as:

GREEN
6.7% Above Target

Last quarter showing as: GRFFN

2019/20 Target is 90%

To meet this target, we would need an average increase of 1.65% over the next 2 years

(Based on 2017/18 - Q4 Actuals)

Housing, Adults and Communities

3.3 A high number is POOR Preferred Direction of travel

is GOOD



The rate of admissions during quarter 4 gives a cumulative total of 728.7 per 100,000 population for 2017/18. Performance is significantly better than target, as well as performance last year.

Measure adjusted to align with figures provided to BCF (included retrospective recording)

*Quarter 4 figures are provisional and will be updated in Q1 2018/19

1.65% over the next 2 years

(Based on 2017/18 - O4 Actuals)

Benchmark: 610.7 National Average 2016/17

2017/18 - Q4 has seen an increase of 142.2 from 2017/18 - Q3

This quarter showing as:

71.1 From Target

Last quarter showing as:

GREEN2018/19 Target is 731.5

In 2017/18 Q4 we exceeded our 2018/19 target by 2.8

(Based on 2017/18 - Q4 Actuals)

3.4 A high number is GOOD Preferred Direction of travel

referred Direction
of travel

A low number
is POOR

1,000 800 Future Targets 2016/17 - Q4 2017/18 - Q1 2017/18 - Q2 2017/18 - Q3 2017/18 - Q4 2018/19 2019/20 871 853 944 1044 1272 1220 1272 1272 1272 Target

Performance has improved in quarter 4, and 1,044 adult social care clients are now using care technology. However, the target of 1,272 for 2017/18 was not achieved. There have been sustained efforts to focus referrers on thinking 'Care Technology first', helped by a strong connected care champions network to embed this ethos into teams and supported by efforts to communicate positive messages about Care Technology across social care in Southampton. New initiatives for 2018/19 (including the development of the Care Team application and the potential introduction of Brain in Hand application) hold the potential to continue this upward trend and add to the 'business as usual' improvements. If current rate of improvement is sustained then we should expect the target to be met in 2018/19.

Housing, Adults and Communities
Paul Juan

Benchmark Not Available

2017/18 - Q4 has seen an increase of 100 from 2017/18 - Q3

This quarter showing as: **RED**

228 From Target

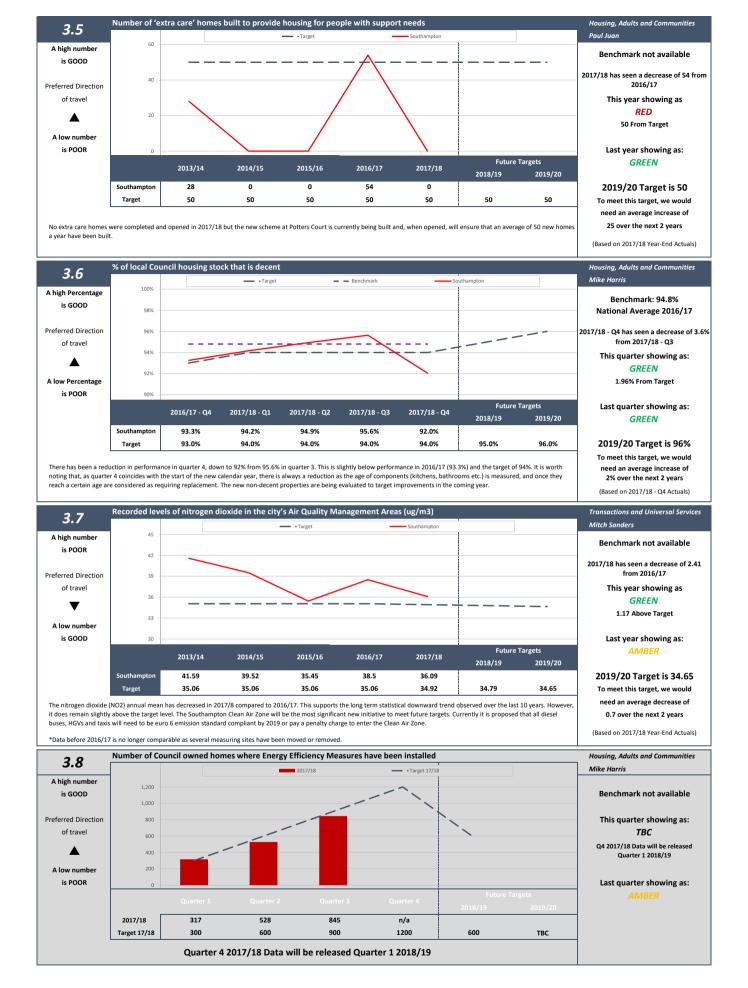
Last quarter showing as:

RED

2019/20 Target is 1330

To meet this target, we would need an average increase of 143 over the next 2 years

(Based on 2017/18 - Q4 Actuals)





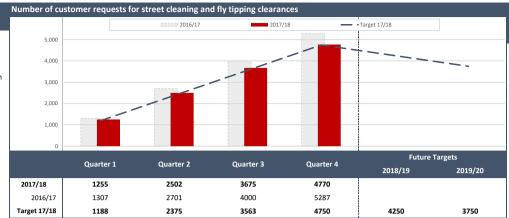




Preferred Direction of travel



A low number is GOOD



There were 1,095 customer requests for street cleaning and fly tipping clearances in quarter 4, bringing the total for 2017/18 to 4,770. This is very close to the target of 4,750, and represents a significant improvement on the previous year's total of 5,287. It is also noticeable that the numbers of requests have reduced quarter by quarter during 2017/18. In particular, there have been a reduction in the numbers of fly tipping reports, down from 731 in quarter 1 to 532 in quarter 4. Interventions to address the numbers of sharps (needles) have also had a positive effective.

Transactions and Universal Services

Mitch Sanders

Benchmark Not Available

2017/18 - Q4 has seen an increase of
1095 from 2017/18 - O3

This quarter showing as:

GREEN

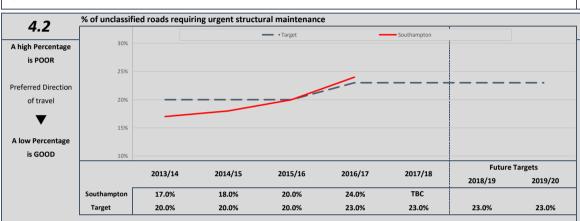
20 Above Target

Last quarter showing as: GRFFN

2019/20 Target is 3750

To meet this target, we would need an average decrease of 510 over the next 2 years

(Based on 2017/18 - Q4 Actuals)



2017/18 Data will be released Quarter 1 2018/19

Digital and Business Operations
James Strachan

Benchmark Not Available

This year showing as:

2017/18 Data will be released Quarter 1 2018/19

Last year showing as:

GREEN

2019/20 Target is 23%

To meet this target, we would need an average decrease of 0.3% over the next 3 years

(Based on 2016/17 Year-End Actuals)

A high Percentage is POOR Preferred Direction of travel

A low Percentage is GOOD

% of A roads requiring urgent structural maintenance **Future Targets** 2013/14 2014/15 2015/16 2016/17 2017/18 2018/19 2019/20 Southampton 11.0% 6.0% 6.0% 4.0% TBC 13.0% Target 6.0%

2017/18 Data will be released Quarter 1 2018/19

Digital and Business Operations James Strachan

Benchmark Not Available

This year showing as:

2017/18 Data will be released

Quarter 1 2018/19

Last year showing as:

BLUE

2019/20 Target is 6% in 2016/17 we exceeded our

2019/20 target by 2%
(Based on 2016/17 Year-End Actuals)

Amount of additional funding investment achieved by voluntary and community organisations we support each year Target £900,000 A high number is GOOD £750,000 £600,000 Preferred Direction of travel £450,000 £300,000 £150.000 A low number is POOR Future Targets 2013/14 2015/16 2016/17 2014/15 2017/18 2018/19 2019/20 £466,516 £542.523 £466.425 £853,977 £560,332 £225.000 £225.000 £225.000 £480.000 £500.000 £520.000 £540.000

In 2017/18, voluntary and community organisations the council supports achieved a total of £560,332 additional funding investment. This exceeds the target of £500k, and is the highest level of investment in the last 6 years, apart from in 2015/16 when a number of organisations were successful in applying for larger grants. Work continues to support voluntary and community organisations, and assist them in applying for additional funding where this is available.

Intelligence, Insight and Communications Emma Lewis

Benchmark Not Available

This year showing as:

BLUE

£60, 332 Above Target

Last year showing as:

BLUE

2019/20 Target is £540,000 in 2017/18 we exceeded our 2019/20 target by £20.322

(Based on 2017/18 Year-End Actuals)

